Annual Report 2025

West Ohio Community Action Partnership



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Letter from the CEO

As we reflect on 2025, I am filled with gratitude for the resilience, dedication, and unwavering commitment demonstrated by our employees, Board of Trustees, community partners, and supporters.

The federal government shutdown created unprecedented challenges for Head Start programs, Community Action Agencies, and the families who depend on their services. Across the nation, organizations faced funding delays, service disruptions, and difficult operational decisions. Some agencies were forced to temporarily close their doors while awaiting federal funding.

Our organization came dangerously close to facing that same reality. As funding delays affected multiple federally funded programs, we found ourselves just days away from having to suspend critical services that hundreds of children and families rely upon each day.

In that moment of uncertainty, the support of the Health Partner Foundation proved invaluable. Their willingness to step forward when we needed it most ensured that our doors remained open until federal funding resumed. Because of their partnership, children continued learning in our classrooms, families continued receiving essential support, and our dedicated staff remained focused on serving our community. On behalf of our Board of Trustees, employees, and the countless families impacted by their generosity, I extend my sincere gratitude for their trust, partnership, and belief in our mission.

Despite these challenges, our Head Start and Early Head Start teams remained steadfast in their commitment to children and families. Through their hard work and dedication, we not only sustained services during a period of tremendous uncertainty, but also achieved full enrollment in our Head Start program for the 1st time in seven years, ensuring more children had access to the high-quality early childhood education and family support services that build a strong foundation for lifelong success.

At the same time, our Community Services Department responded to growing community need as families faced rising utility costs, increasing housing expenses, and ongoing economic pressures. With resources stretched further than ever before, our staff continued to provide critical assistance, helping families navigate challenges and maintain stability during difficult times.

While 2025 tested our organization in ways we could not have anticipated, it also revealed the strength of our mission, the power of partnership, and the resilience of our people. Together, our employees, Board of Trustees, volunteers, and community partners rose to every challenge, ensuring that the individuals and families we serve continued to receive the support they needed most.

Thank you for your trust, partnership, and commitment to our mission. Because of you, our organization remained strong during a difficult year and continued creating opportunities, strengthening communities, and changing lives.

Kimberly Bruns
Chief Executive Officer



"In every challenge lies an opportunity to demonstrate who we are. In 2025, our organization proved that resilience, partnership, and unwavering commitment to service will always guide our path forward. Because of the people behind this mission, we did more than weather uncertainty. We continued to stand beside our communities when they needed us most."

Agency Overview



WOCAP proudly celebrated staff longevity in 2025, recognizing these dedicated team members for 32 years of service
Pictured left to right: Mary Collins, Janet Buchanan, Mary Raines, Phyllis Montrose, Lynn Miller, and Theresa Wynn

2025 Board of Directors

Homer Burnett
Linda Chartrand (VP)
Josh Unterbrink (President)
Amy Freymuth
Hellen Douglas
Brianna Dysert
Elizabeth Muether (Treasurer)
Shannon Tyler
Warner Roach
Ryan Knodel
Ann Miles
Mayor Sharetta Smith
Rachael Staley
Adam Haunhorst
Patti Hamilton
Shelly Vaughn
James Mehaffie
Georgiana Saffle
Connie Dershem

Vision

WOCAP's vision is to continue to provide the tools and services needed to build respected, strong foundations in our community through programs and partnerships.

Mission

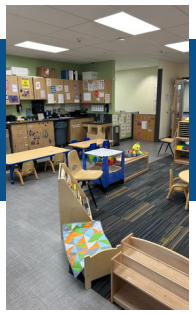
West Ohio Community Action Partnership (WOCAP) provides opportunities for people to reach their highest potential by providing stepping stones to success. We shall open paths to self-sufficiency and empowerment for individuals and families to enhance our community.

2025 Highlights

A Lasting Tribute

Honoring the Legacy of Jackie Fox – Fox A and Fox B

In honor of our late CEO, Jackie Fox, two classrooms at the Early Learning Center were named in recognition of her lasting dedication to WOCAP, early childhood education, and the children and families we serve. Jackie's leadership, compassion, and vision helped shape our agency and positively impacted countless lives throughout our community. These classrooms serve as a lasting tribute to her legacy and the values she championed—compassion, opportunity, and ensuring every child has the opportunity to thrive. Each day, they are filled with learning, laughter, and growth, carrying Jackie's legacy forward through every child who walks through their doors.





Bridging the Distance

Connecting Incarcerated Parents With Their Children Through Books

In 2025, WOCAP introduced a new and unique initiative through the MVP Program to help participants impacted by incarceration maintain meaningful connections with their children. Through a valuable collaboration with PBS, WOCAP received books to provide to participating parents, who could personalize them with messages, drawings, puzzles, or activities before sending them to their children. This partnership made it possible to turn a simple book into a meaningful opportunity for connection, allowing parents and children to share an experience despite physical separation.

The initiative reflects MVP's commitment to addressing the unique challenges families impacted by incarceration face and creating opportunities to strengthen family relationships. Through collaboration and creative community partnerships, WOCAP was able to provide a resource that supported positive parent-child connections and helped families remain connected.

Pictured Left to Right: Laural Kirchner, Coordinator of Education & Outreach at WGBU/PBS, Michael VanBrocklin, WOCAP Mentor Coach Coordinator, and Jennifer Freeman, WOCAP Mentor Coach



Community Support During Uncertainty

A partnership that helped Head Start families move forward



A Gift of Hope

While WOCAP celebrated many successes and achievements in 2025, our agency also faced significant challenges, including the federal shutdown, which threatened the operations of our Early Head Start and Head Start programs. WOCAP extends our heartfelt gratitude to the Health Partners of Western Ohio Foundation for their compassion, quick response, and unwavering commitment to the children and families we serve. Together, we demonstrated that even in uncertain times, hope, partnership, and community can make a lasting difference.

In an incredible act of generosity and community spirit, the Health Partners of Western Ohio Foundation has stepped forward to ensure that hundreds of local children and families can continue receiving vital early education and care. Through a partnership with our agency, the Foundation provided over $200,000 in emergency support to sustain our Head Start operations for 2 weeks during the federal government shutdown. This contribution meant that more than 300 children in our Head Start program continued to learn, grow, and thrive - surrounded by the 79 dedicated staff members who were able to avoid temporary layoff. This partnerships continued care, education, and stability for both the employees and the Head Start families.

Our Early Head Start and Head Start children created special thank-you cards for the Health Partners of Western Ohio Foundation to thank them for believing in us, investing in our mission, and standing beside our families and community when they needed it the most. WOCAP is grateful to have paid back the loan in full after the release of Head Start funds.



2025 Programs & Services

Child Development Services

Early Head Start, Head Start & Preschool	Provides comprehensive health, education, nutritional, social and other services to children from birth to age 5. We connect our families to needed services in the community that will provide vital support to their families. We also provide a Home-based option where staff come to the home once/week and work with parents and their children. We also partner with 5 Child Care Centers in Allen County to serve families with infants and toddlers.
Kindergarten Kamp	A 5-week summer school program for students in Allen County who will be entering Kindergarten in the fall. Kindergarten Kamp is designed to give students an opportunity to develop school readiness skills in a school environment, while engaging with their peers before school starts.

Education & Training

Financial Management	The Financial Management program offers classes that empower participants to take control of their personal finances by teaching budgeting skills, financial planning, and connecting them with valuable resources to support their journey toward economic independence
Homeownership	In collaboration with the City of Lima, eligible first-time homebuyers complete credits by taking classes and meeting with a Housing Counselor towards down payment assistance. This program is offered year-round.
The MVP Program	The MVP: Most Valuable Parents Program is a free program available to parents of minor children in Allen, Auglaize and Mercer Counties. The MVP Program offers 10 parenting workshops in a group setting that allows parents time to socialize with other parents, discuss topics related to their children and learn ways to relieve stress.
Fatherhood Initiative Program	A 12-class session designed to help fathers strengthen their relationships with their children, build confidence in their parenting role, and overcome barriers that may make it difficult to fully engage in their families' lives. Serving fathers, father figures, mentors, and coaches in Allen, Auglaize, and Mercer Counties.
Start-Up Lab Program	An eight-week program designed to equip participants with essential financial literacy skills and practical tools to support a successful business startup

Energy Assistance

Energy Conservation	This program is designed to assist customers in reducing their home energy bills and includes an in-home inspection to examine what steps the customer can take to reduce energy usage in their home.
WOCAP Utility Assistance	The Home Energy Assistance Program (HEAP) assists elderly and low-income families with seasonal utility bills to avoid utility shut-off. -Winter Crisis Program (WCP) runs November 1st through March 31st -Summer Crisis Program (SCP) runs July 1st through September 30th if funds are available. -Percentage of Income Program (PIPP) assists eligible customers to only pay a portion of utility costs based on income

Housing

Fair Housing	Provides information, referral, and public education for fair housing issues in Allen and Mercer Counties. The department accepts complaints regarding housing discrimination, which are then forwarded to the Ohio Civil Rights Commission.

Supportive Services

Emergency Services	Provides low-income individuals with needed emergency services such as rent, auto repair, appliances, work uniforms, transportation, eye glasses, dentures, prescription assistance, food, clothing, minor home repairs, and more. *Dependent on available funding
Getting Ahead	A 16-session curriculum that helps individuals living in situational or generational poverty build stability and their resources for a more prosperous life for themselves and their families

DEMOGRAPHICS

SERVICE AREA

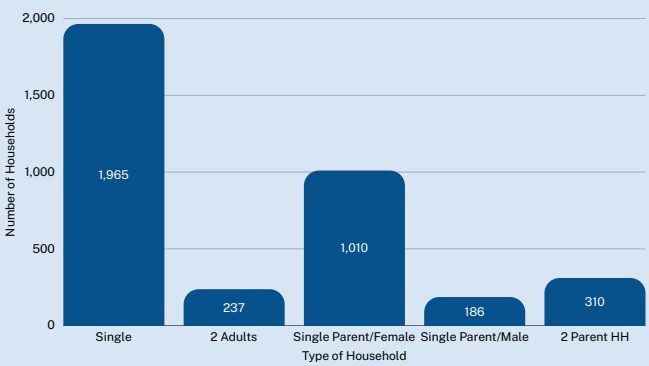
TOTAL POULATION

ALLEN COUNTY - 100,881
AUGLAIZE COUNTY - 45,909
MERCER COUNTY - 42,737

MALE 42%

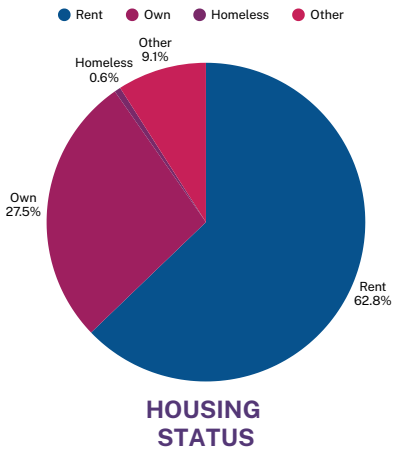
FEMALE 58%

HOUSEHOLD TYPE

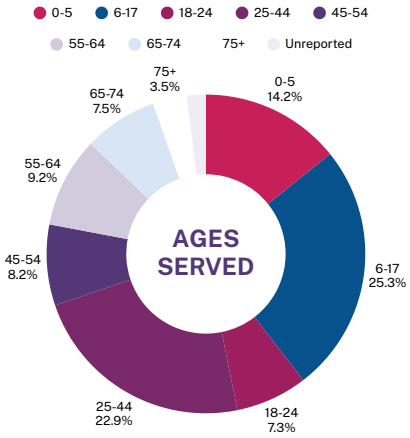


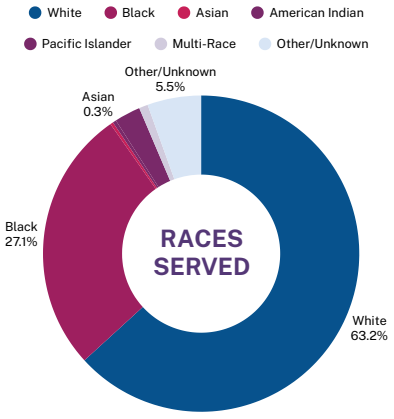
8,970
Individuals Served

4,478
Households Served



HOUSING STATUS



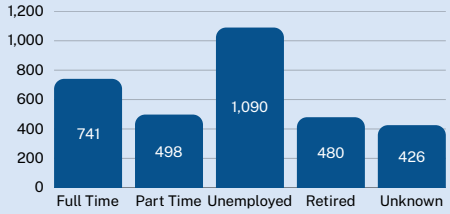


1703
Individuals with Disabling Condition

8045
Individuals with Health Insurance

1222
Individuals with SNAP

WORK STATUS



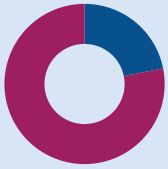
HOUSEHOLD INCOME LEVELS



31%
Up to 50% Income Level



35%
51-100% Income Level



22%
101-150% Income Level

Housing & Utility Assistance

Housing

In 2025, WOCAP provided critical housing assistance to help individuals and families maintain safe, stable housing. Support included security deposits, rental payments, and assistance with past-due rent (rent arrears), helping families avoid housing instability and remain in their homes. By addressing immediate housing needs, these services helped families maintain safe living conditions and build a stronger foundation for long-term stability.

Rent Payments	Rent Arrears Payments	Deposit Payments
18 households	**44 households**	**20 households**

Other housing services included referrals for Weatherization needs and lead abatement services to help protect families from the health risks associated with lead exposure and promote safer, healthier homes. WOCAP also offered fair housing services in Allen and Mercer Counties, providing education, information, and resources to individuals and families navigating a variety of fair housing needs. These services help ensure that community members understand their housing rights and have access to the resources and support needed to maintain safe, healthy, and equitable housing.

Lead Abatement Services	Weatherization	Fair Housing Services
15 households	**163 households**	**188 households**

Utilities

Our Home Energy Assistance Programs can help you manage your utility bills and improve your home's energy efficiency, whether it's a once-yearly payment applied directly to your heating or cooling utility bill through the Home Energy Assistance Program (HEAP), helping eligible individuals manage their energy bills year-round, or assisting customers in reducing their home energy bills with an in-home inspection.

HEAP	PIPP	Energy Conservation
8,681	**2,759**	**90**

Community Engagement

Getting Ahead in a Just-Gettin'-By-World is a 16-session curriculum that helps individuals living in situational or generational poverty build stability and their resources for a more prosperous life for themselves and their families. Their first task is to investigate and define what poverty is like where they live. In the modules they investigate the research on the causes of poverty, class structures and hidden rules of class, language issues, and the eleven resources that define poverty. Bridges Out of Poverty offers a powerful set of concepts that gives insight on the differences between our basic economic classes and can provide employers, community organizations, social service agencies, and educators an understanding of the issues and strategies related to reducing poverty. Through "Bridges", those working with individuals dealing with long-term poverty learn that this complicated issue is much more than just having additional income. The focus is on how to support people during a journey of building many types of resources when they decide to make changes in their lives.

Bridges Out of Poverty

20 Participants

In 2025, staff conducted two Bridges Out of Poverty trainings in Auglaize County for community organizations and their staff.

Getting Ahead

26 Participants

In 2025, multiple sessions were held throughout the year, serving 26 individuals. Through a partnership with the Mental Health and Recovery Services Board, participants received qualified childcare, meals, transportation, and more, helping remove barriers to participation and engagement.



Income & Asset Building



Building Financial Independence & Economic Stability

WOCAP's income and asset-building programs provide individuals and families with the knowledge, resources, and support needed to strengthen their financial future. Through our Start-Up Lab, aspiring entrepreneurs gain practical business skills, access to resources, and one-on-one mentoring to help turn their ideas into successful small businesses. Our Financial Management Program empowers participants to take control of their finances by exploring budgeting, saving, spending habits, wealth-building strategies, and the factors that influence long-term financial stability. For those working toward homeownership, our Homeownership Program, in collaboration with the City of Lima, provides eligible first-time homebuyers with education, housing counseling, and guidance toward down payment assistance. Together, these programs equip individuals with the tools and confidence to build financial security, achieve their goals, and create a stronger future for themselves and their families.

Start Up Lab Program

38 individuals completed the program

Financial Management

17 individuals enrolled in the program

Homeownership

9 individuals enrolled in the program

Health & Social Behavioral Health



MVP: Most Valuable Parents Program

The MVP: Most Valuable Parents Program is a free program available to parents/caregivers of minor children in Allen, Auglaize, and Mercer Counties. Offering 10 parenting workshops in a group setting, it allows parents/caregivers time to socialize with others, discuss topics related to their children, and learn ways to relieve stress. Parents/caregivers learn a variety of parenting topics including child development, problem solving, anger management, and understanding feelings.

Parents Served

167

Seal Christmas Program

Held annually, WOCAP's Seal Christmas program brings together private businesses, service organizations, and generous donors, including Cenovus, Honda, Enbridge, Lima Shoe Carnival, AARCHBRG, and Procter & Gamble. Special thanks to ABATE of Ohio, Inc. – Region 3, whose annual toy run provides vital support to the families we serve. This holiday season, the program served 144 children and their families, with 50 families also receiving household essentials donated by Procter & Gamble and food resources to help provide a healthy, balanced holiday meal.

children received gifts

144

families served with essentials

50



Supportive Services

Supporting Stability

In 2025, WOCAP faced very limited funding for supportive services, significantly restricting the amount of direct assistance available to individuals and families experiencing financial hardship or an unexpected crisis. To ensure the limited resources were used thoughtfully and equitably, the WOCAP team worked collectively to evaluate and approve emergency service requests based on the individual circumstances and needs of each customer. Through the Emerge partnership, WOCAP was able to provide a critical resource for individuals working toward income stability and greater financial security. Emerge Services helps individuals understand and maximize their Social Security benefits, an especially important service for low-income individuals and households who may rely on Social Security as a primary or significant source of income. Ensuring customers understand the benefits available to them can help them access the full income they are eligible to receive, make informed financial decisions, and strengthen their ability to meet basic needs. Despite limited funding, WOCAP's partnership with Emerge allowed the agency to continue addressing critical financial needs and connecting customers with resources that support greater stability and self-sufficiency by serving 15 individuals throughout the year.

Transportation

WOCAP collaborated with local community partners to address a significant barrier facing many low-income families: lack of reliable transportation. For individuals and families who came to WOCAP for services, whether already enrolled in a program or seeking assistance for the first time, staff worked to identify transportation needs and connect customers with resources that could fill gaps beyond WOCAP's direct services. Through the Baby on Board Program, WOCAP and community partners provided eligible parents and caregivers with free monthly bus passes offering unlimited rides, helping remove a barrier that can prevent families from accessing employment, education, childcare, medical appointments, and other essential services. By working together with community partners, WOCAP was able to extend the impact of its programs and services beyond what the agency could provide alone. This collaboration demonstrates how identifying gaps and bringing partners together can create practical solutions that directly improve access and outcomes for the individuals and families WOCAP serves.

22

Households



Child Development Services

2025-2026 School Year



153

Enrolled in Early Head Start

262

Enrolled in Head Start

111

Enrolled in Child Care Partnerships

Kindergarten Kamp

Kindergarten Kamp is a five-week summer program designed to help children entering kindergarten in the fall feel confident, prepared, and excited for their next big step. Through engaging, hands-on learning experiences, children strengthen the academic, social-emotional, and classroom skills they need to be successful in kindergarten.

49 children enrolled

Meals

Healthy bodies help build healthy minds. Head Start and Early Head Start provide nutritious, balanced meals and snacks each day, helping children get the nourishment they need to learn, play, grow, and thrive.

47,490 meals served

Child Development Health Services

2025-2026 School Year



Head Start Families

Health Insurance

100%

Received Dental Exam in Program Year

76%

Received Well-Child Care in Program Year

92%

Early Head Start Families

Health Insurance

98%

Received Dental Exam in Program Year

71%

Received Well-Child Care in Program Year

43%

EHS - Child Care Partnerships

Health Insurance

98%

Received Dental Exam in Program Year

72%

Received Well-Child Care in Program Year

25%

Child Development Services

Public & Private Funds Received by West Ohio CAP

Head Start and Early Head Start represent over one-half of WOCAP's annual funding. The total amount of public and private funds received and the amount from each source are reported in Table 1, below

Budgetary Expenditures & The Proposed Budget, FY 2025/2026

Table 1. WOCAP Early Head Start & Head Start Budgets PY 2025/26

		Head Start	Early Head Start	Early Head Start Childcare Partnerships
INCOME		05CH012893	05CH012893	05HP000587
	HHS/ACF/OHS	$3,704,390	$1,594,755	$1,221,112
	CACFP/Other	$131,030	$15,455	-
	Non-Federal Match	$926,097	$398,689	$305,278
TOTAL		$4,761,517	$2,008,899	$1,526,390
EXPENSES				
	Personnel	$1,856,932	$781,128	$138,527
	Fringe Benefits	$965,605	$406,186	$
	Travel	$8,838	$7,580	$5,396
	Equipment	-	-	-
	Supplies	$240,847	$47,312	$4,682
	Contractual	$230,060	$269,240	$996,537
	Construction	-	-	-
	Other	$1,459,235	$497,053	$325,838
	Indirect Costs	-	-	-
TOTAL		$4,761,517	$2,008,899	$1,526,390

Classroom Assessment Scoring System (CLASS) Results

A primary tool used in reviews is the Classroom Assessment Scoring System (CLASS). Tables 2 & 3 below shows scores from the most recent WOCAP Internal Review. The Classroom Assessment Scoring System (CLASS) is an observation instrument that assesses the quality of teacher-child interactions in center-based classrooms. The system includes "Dimensions" which look at details of teachers' interactions with children. The "Dimensions" are based on developmental theory and research. Assessments are performed by trained and certified observers using a specific protocol. Observers independently rate each dimension on a 7-point scale. A score of 6 or 7 represents consistent, effective teacher-child interaction throughout the observation period. The "Dimensions" are grouped into three categories, called "Domains": Emotional Support,

DOMAIN	WOCAP Fall 2025	Federal Review CLASS Video Pilot Observation SCORE	WOCAP Spring 2026
Emotional Support	5.65	6	5.5
Classroom Organization	5.14	5.75	4.9
Instructional Support	2.95	2.8	2.92

Table 2. CLASS Scores, PY 2025/26

Classroom Organization and Instructional Support. Analysis and discussion of CLASS assessments generally revolves around scores in these three "Domains". The Emotional Support score represents the degree to which teachers establish and promote a positive climate in their classrooms through their everyday interactions. The Classroom Organization score represents routines and procedures related to organizing and managing children's behavior, time, and attention. The Instructional Support score represents ways teachers use the curriculum to promote cognitive and language development.

DIMENSION	WOCAP Avg Fall 2025	Federal Review CLASS Video Pilot Observation	WOCAP Avg Spring 2026
Positive Climate	5.59	6.0	5.45
Negative Climate	1.32	1.8	1.5
Teacher Sensitivity	5.2	5.68	5.12
Regard for Student Perspectives	5.11	4.86	4.92
Behavior Management	5.2	6.05	4.89
Productivity	5.2	6.23	5.05
Instructional Learning Formats	4.93	5.32	4.76
Concept Development	2.48	2.41	2.48
Quality of Feedback	3.2	3.36	3.14
Language Modeling	3.16	3.36	3.16
Emotional Support	5.65	6	5.5
Classroom Organization	5.14	5.75	4.9
Instructional Support	2.95	2.8	2.92

Table 3. CLASS Scores, by relevant dimension, PY 2025/26

Child Development Services

Results of Most Recent Review of the Financial Audit, August 2025

In accordance with Section 642 of the Head Start Act and the Uniform Administrative Requirements (45 CFR Part 75), our agency conducted an independent financial audit for the fiscal year 2025. A certified public accounting firm performed the audit in compliance with federal audit requirements, as our agency expended more than $1,000,000 in federal funds. The audit report was reviewed and approved by the governing body and shared with the Policy Council, ensuring transparency and oversight. The audit confirmed that our financial statements are presented fairly in all material respects and that we are in compliance with applicable laws and regulations. There were no findings or corrective actions. This process reflects our commitment to strong fiscal stewardship and continuous improvement in financial management.

West Ohio CAP Enrollment Data, Head Start & Early Head Start, PY 25/26

	Funded Enrollment	Cumulative Children Enrolled	Avg. Monthly Attendance (% of funded)	Total Families Served	Income Eligibility	Public Assistance	Homeless	Foster Care	Over Income	Below 100%
Early Head Start - 05HP000309-200	72	117	81.32%	91	35%	66%	6%	4%	6%	3.2%
Early Head Start - 05CH011258-200	83	143	70.43%	126	15%	82%	3%	10%	5%	8.1%
Head Start - 05CH011258-000	220	257	77.53%	232	13%	80%	3%	9%	7%	8.7%

West Ohio CAP -Teaching Strategies Gold 2025-2026 Child Outcomes

2025 - 2026 Comparative 3-4 Years

Widely Held Expectations
Spring

WOCAP	# Children	# Below	% Below	# Meeting	% Meeting	# Exceed	% Exceed
S. E.	133	26.6	20	85.1	64	20.3	15.3
Physical		19.0	14.3	88.6	66.6	25.3	19
Language		26.6	20	90.4	68	21.3	16
Cognitive		24.3	18.3	90.4	68	21.3	16
Literacy		37.2	28	79.8	60	14.6	11
Math		39.4	29.6	73.9	55.6	19.4	14.6

2025 - 2026 Comparative 4-5 Years

Widely Held Expectations
Spring

WOCAP	# Children	# Below	% Below	# Meeting	% Meeting	# Exceed	% Exceed
S. E.	95	10.8	11.4	39.0	41	18.1	19
Physical		13.9	14.6	59.2	62.3	21.9	23
Language		19.3	20.3	63.3	66.6	18.5	19.5
Cognitive		16.2	17	63.7	67	15.2	16
Literacy		24.0	25.3	57.0	60.3	13.6	14.3
Math		27.3	28.7	52.8	58.6	16.4	17.3

West Ohio Community Action Partnership uses Teaching Strategies Gold (TSG) to aggregate and analyze outcomes for the Head Start and Early Head Start children. TSG has four checkpoint dates at which time outcomes data is aggregated and analyzed;

- Fall – October 29
- Winter – February 13
- Spring – May 29
- (For EHS only) Summer – August 14

Data on children's progress is collected throughout the school year to identify current developmental levels. TSG reports are generated and analyzed to determine individual, classroom, and program level progress toward school readiness goals:

Teaching Strategies Gold Objectives are Development & Learning: Birth through Kindergarten:

- Social-Emotional Development (S.E.)
- Physical Development
- Language Development
- Cognitive Development
- Literacy
- Mathematics, Science and Technology, Social Studies, The Arts, English Language Acquisition.

Head Start Family Engagement

Throughout the 2025–2026 school year, West Ohio Community Action Partnership's Head Start Program proudly hosted 4 Family Engagement Events designed to encourage family participation and support children's growth through fun, educational activities. Each event focused on developmental skills or academic topics while strengthening connections between families, staff, and community partners. WOCAP Head Start hosted a summer family engagement event at Faurot Park, bringing together 9 families and 23 individuals for a fun, family-friendly activity. Families enjoyed rhythmic ribbon dancing, encouraging movement, creativity, and positive interaction among children and their family members. The Fall Event was held on October 23, 2025. The Trunk or Treat event provided Head Start families with a fun, seasonal opportunity to connect and engage with community partners. Community partners decorated vehicles in the WOCAP Central Office parking lot, creating a festive environment for children and families to enjoy Halloween activities while strengthening community connections. A total of 30 participants from Head Start & Early Head Start attended our Winter Engagement on January 29, 2026. Families and staff came together for an evening filled with laughter, games, and togetherness. Families enjoyed cookies and Hot Cocoa. Children enjoyed decorating cookies, playing bingo, and taking home educational prizes and books to continue learning at home. Our agency hosted a special Father-Daughter Dance on February 26, 2026, bringing families together for an evening of connection, laughter, and lasting memories. Fathers, grandfathers, male role models, and the children enjoyed music, dancing, light refreshments, and time to celebrate one another. Events like these remind us that strengthening families goes beyond services; it's how powerful connection and quality time can be in strengthening families and building lasting bonds.

Financials

In 2025, West Ohio Community Action Partnership (WOCAP) managed approximately $12.98 million in revenues and expenditures to support its mission of helping individuals and families achieve greater stability and self-sufficiency throughout Allen, Auglaize, and Mercer Counties. The agency's budget reflects its commitment to delivering essential services, maintaining qualified staff, and providing programs that address the needs of low-income individuals and families. Major expenditures included salaries and wages, employee benefits, direct assistance to individuals, professional and consulting services, and in-kind services that support program operations. These investments help WOCAP deliver a broad range of services, including early childhood education, housing and financial education, energy conservation, parenting education, and other community-based initiatives. Through responsible stewardship of available resources and continued collaboration with community partners, WOCAP works to maximize the impact of its funding and respond to the evolving needs of the communities it serves.

WOCAP remains committed to transparency, accountability, and responsible stewardship of the public and private funds entrusted to the agency. Through strategic resource allocation and effective financial management, WOCAP works to maximize the impact of available funding, sustain vital services, and maintain its role as a stable, reliable resource for individuals, families, and communities throughout its service area.

	2026 Projected	2025 Actual
REVENUES		
Total Revenues	**11,447,449.63**	**12,981,026.78**
EXPENSES		
Assistance to individuals	$1,023,020.17	$2,375,456.66
Administrative Cost Pool/Board Mtgs	$112,965.83	$90,878.94
Salaries & Wages	$3,934,101.35	$4,315,345.47
Employee Benefits, Taxes, Recognition	$1,957,298.57	$1,757,594.88
Consultant - Legal, Audit	$1,349,175.80	$1,408,051.11
Advertising & Promotion	$13,787.50	$14,675
Equipment - Building Purchase/Maintenance/Lease	$91,525	$80,072.50
Office/Program Expenses	$151,768.84	$162,431.33
Information Technology & Telecommunications	$227,400.50	$213,578.89
Occupancy	$412,463.50	$295,137
Travel	$37,289.33	$42,578.33
Training & Parent Involvement	$164,434	$192,925.17
Insurance	$106,942	$65,336
Other: In-Kind Services	$1,630,064.25	$1,630,064
Other: Vehicle Fuel & Maintenance	$31,455	$23,891
Other: Food Cost, Meals	$171,620	$152,028
Other: Licensing, Compliance, Dues, Memberships	$32,038	$32,116
	$11,447,449.63	$12,981,026.78

Volunteers

Volunteers are an essential part of Head Start, helping strengthen our classrooms, support our staff, and create meaningful experiences for children and families. Throughout the program, we are grateful for both parent volunteers and community volunteers who generously share their time, talents, and support. Their involvement helps build stronger connections between Head Start, families, and the community while contributing to the overall success of the program. Their time, dedication, and support help make a lasting impact on the children and families we serve.

1,347 Volunteers

Together, We Make a Difference

1,347 volunteers joined us in 2025, helping create meaningful impact for individuals and families throughout our communities

73,303 Volunteer Hours

Giving Time. Making a Difference.

Every hour matters. In 2025, our dedicated volunteers contributed 73,303 hours in support of WOCAP and local families



Contact Us



2025
Annual
Report

Phone

419-227-2586

Website

www.wocap.org

Address

ALLEN	540 S. Central Avenue, Lima
AUGLAIZE	38 E. Auglaize St., Wapakoneta
MERCER	441 E. Market Street, Celina

West Ohio community Action PARTNERSHIP
AMERICA'S POVERTY FIGHTING NETWORK
Helping People. Changing Lives.